

Embed confidence; fuel ambition

# Assessment Handbook

# Target setting, tracking and reporting 2021/22









I

# **C**ontents

	Page
I. The Lawnswood Way	3
2. The Assessment Cycle	4
3. The Assessment Schedule	5
4. The Assessment Calendar	6
<ul> <li>5. Whole School Principles:</li> <li>Student targets</li> <li>Reporting</li> <li>Headline packs</li> <li>Key cohorts</li> <li>Head of Year reports</li> <li>Class teacher review</li> </ul>	7
6. Key Stage 3	9
7. Key Stage 4 & 5	11
8. Quality Assurance	12
<ul> <li>9. External Data Sources</li> <li>Raise online</li> <li>L3VA</li> <li>Oxford Analytics – L3 Headstart Report</li> <li>FFT Aspire</li> <li>SISRA</li> </ul>	13
<ul> <li>I 0. Self-evaluation</li> <li>Appraisal</li> <li>Standards reviews</li> <li>Performance data</li> </ul>	14

# The Lawnswood Way

Effective assessment is integral to the teaching and learning process. The identification of a student's strengths and areas for development should take place within every lesson, and be used to inform planning, differentiation and feedback by the teacher.

It is expected that each class teacher regularly gathers information from formative assessments, that have been scheduled by subject areas at the start of the year, and that this information is recorded on the subject trackers. Individual student data should be recorded at least every 9 lessons, and this information should be accessible by all staff in the school and used in the following way:

- To allow class teachers to monitor the impact of their teaching and adapt their approach accordingly
- To allow for periods of re-engagement in order to plug gaps in knowledge
- To allow for whole school support and intervention by subject leaders, heads of year, year managers, teaching assistants, HLTAs
- To allow for informed predicted grades to be generated each term
- To allow subject leaders and SLT to monitor the progress made by students directly and support teachers where progress is below expected.

Whole School Data will not be gathered just for the sake of it, and will not always be grade or level data. Any information gathered must serve at least one of the following purposes:

- Inform planning and intervention in order to accelerate progress
- Report to parents about student progress

All information gathered about student progress should be shared and discussed with the students themselves, so that they are aware of how to make improvements. Peer and self-assessment are key tools, and students must be explicitly trained in how to do this effectively so as to have a direct impact on progress.

Target data will be treated with caution, and a variety of tools will be used to support students in setting meaningful targets, that support the development of a growth mindset.

All students are supported to achieve, at least, in line with students nationally at all key stages. It is the teacher's role to evaluate the student's current position and provide the necessary interventions in lessons to support all students to achieve the highest possible outcomes, regardless of special educational need or circumstance.

Standards are maintained by a consistent and rigorous approach to line management, appraisal, data collection, quality assurance and self-evaluation.

CPD is provided to support assessment and the CPD model has been developed using research evidence such as that gathered through the National Leadership Programmes, the Sutton Trust Report and the work of Hattie and Dweck.

# The Assessment Cycle

Across all key stages a similar approach to assessment is employed, that involves a cycle of self, peer and teacher assessment. Work is marked following the core principles of PINS:

Positives – Teacher highlights what the student is doing well

Improvements – Teacher highlights key improvements

Next steps – Teacher provides a direct instruction to the student

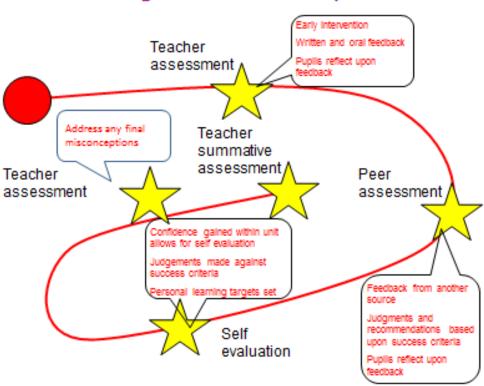
Show me – Student responds to the instruction in green pen.

#### The Assessment Schedule

Every subject follows a detailed calendar of scheduled assessments in addition to regular smaller assessed tasks. In principle, schemes are planned following the model below, as students are supported to understand how assessment supports the learning process.

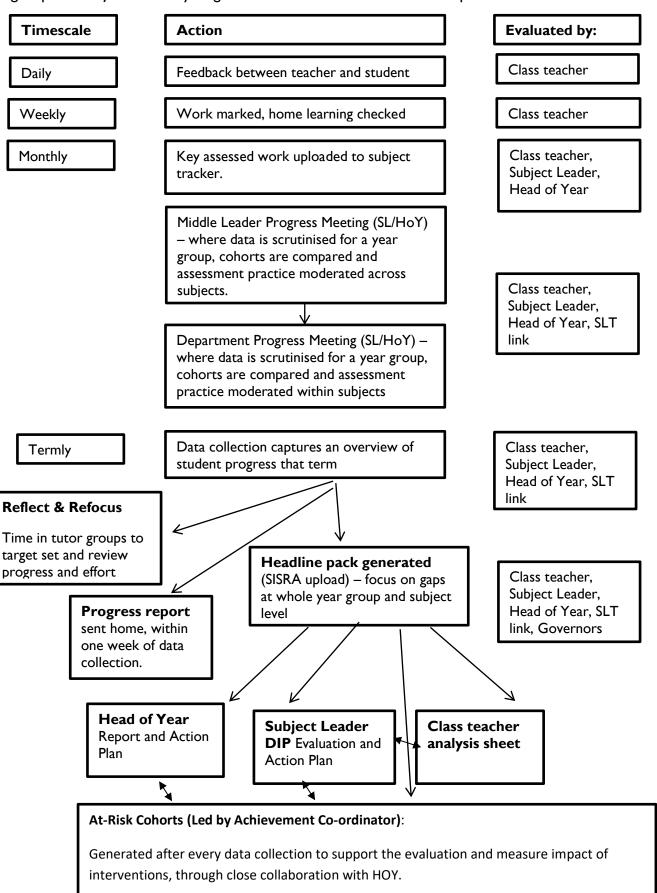
#### The Assessment Journey

# Sharing the assessment points



#### The Assessment Schedule

The model below provides a summary of a typical timescale, this will vary slightly depending on the year group and subject. At every stage direct action and intervention is expected.



#### **Assessment Calendar**

	Year 7	Year 8	Year 9	Year 10	Year II	Year 12	Year 13	W	
						Induction week		ı	ı
L L	-					Lessons begin		2	2
Sept	wild about LWD				FOYF interviews?	Degili	DCI - UCAS pred	3	ı
		PTE,PTM	PTE,PTM		FOYF		OCAS pred	4	2
	<u>.</u>				interviews?			5	ı
t t	Settling in				DCI	DCI - Effort only	DCI	6	2
Oct						LIJOIT OIIIY		7	ı
									-
								8	2
		PCE						9	I
Š N	PTE, PTM							10	2
			DCI					11	I
	DCI & TR	DCI			Mocks	Target setting	Mocks	12	2
				DCI	Mocks		Mocks	13	I
Dec								14	2
	Reading tests	Reading tests	Reading Tests	Reading test	DC2	in-class assessment	DC2	15	I
Jan					PCE			16	2
			Options Eve	T		DC2 PCE	PCE	17 18	2
				Target setting  Target setting	6th form	PCE	PCE		
				week	Interviews 6th form			19	I
Feb			PCE		Interviews			20	2
				DC2				21	I
		DC3	DC2	DCE	Mode		Maril 2	22	2
Mar	DC2	DC2		PCE	Mocks		Mocks?	23	2
Σ	DC2	PCE			DC3	DC3	DC3	25	<del> </del>
		. 52						26	2
Apr									
								27	ı

				FOYF Interviews				28	2
	PCE			FOYF Interviews				29	I
								30	2
Мау				DC3	DC4/Exams ?			31	I
					Exams?			32	2
	Exams	Exams			Exams		Exams	33	I
١ ,					Exams	Mocks	Exams	34	2
Jun			Exams	Reading test/Exam	Exams	Mocks	Exams	35	I
	Reading tests/DC3	Reading tests/DC3		Exams		FOYF		36	2
			Reading tests/DC3			Work exp/DC4		37	I
July				DC4				38	2
								39	I
								40	2

PTM/PTE – Progress in maths/English GL Assessment

DC – Data Collection

TR – Tutor Report

PCE – Parents' consultation evening

Orange box = Commitment Week

Pale blue = Confidence week

# **Whole School Principles**

#### **Student Targets**

Estimated grades generated by L3VA transition matrices (KS5), FFT Aspire (KS4), and CATs (KS3) are used to generate expected progress outcomes across all key stages, in line with national outcomes. These estimates are used to evaluate teacher, subject and whole school performance both in reporting to Governors, standards reviews and the appraisal process.

However, students interact with these estimates in order to generate aspirational student targets during Year 10 and Year 12. This usually takes place in the second term of the academic year.

#### **Student Progress File**

All teaching staff use these estimates, alongside cohort information to generate a class context sheet, that is placed in their student progress file, which is present in the lesson and supports planning/ seating plans etc. We have introduced Class Charts and this is now fulfilling much of the functionality of this file, in addition we are uploading key data onto Provision Mapping, so that teachers have access to the maximum amount of information possible to support their planning.

#### Reporting

A Progress Report is sent home to parents on a termly basis. The report provides information about the progress being made towards targets and the level of engagement of their child through the Lawnswood effort grades that are issued with each report:

The school has high expectations of student effort. Research suggests that students make progress when they show characteristics of great learners.

We rate student's effort with these expectations in mind:

3	Meets or exceeds our expectations for effort all of the time
2	Meets our expectations for effort most of the time
I	Meets our expectations for effort some of the time
0	Has not met expectations for effort, but we are confident that this can improve

# **Key Stage 3**

Lawnswood School seized the opportunity provided by the new National Curriculum, and fully embraced Life after Levels.

All students at Key Stage 3 are assessed following these core principles:

- Success criteria must be clear and shared with students and parents
- The development of thinking skills and metacognition must be valued in all subject areas, and planned for in schemes of work
- Work must be regularly assessed and feedback provided and acted upon
- Assessed work must be moderated to ensure consistent approaches both within subjects and across subjects
- Levels/grades will NOT be shared with students, all feedback will be qualitative and provide clear 'next steps'
- Scheduling of units of work must allow for periods of re-engagement and intervention
- Students must be away of the progress they are expected to make and how to move beyond that in every subject
- Reporting to parents must support greater dialogue and understanding of their child's performance and next steps
- Students must be able to move through the scheme at varying rates to ensure that all are challenged and make rapid progress.

#### **Expected progress**

Cognitive Ability Tests (CATs) are completed by all students upon arrival at Lawnswood School and these are used to generate estimated GCSE outcomes for each subject.

The results from these assessments, along with reading scores and key stage 2 outcomes (when available) are shared with parents during Settling-In Evening in Year 7.

The data is used to generate a Student Profile, of data which is stored on SIMs, and it is this student profile that teachers use to decide whether a student has made the expected level of progress from their individual starting point.

#### **Monitoring progress**

As teachers work through the scheme of work they complete a variety of assessment tasks, these are marked and students are expected to respond to the feedback.

Subject leaders moderate the assessment results and support staff in deciding what outcomes are expected for students form different starting points. A full rationale of the approach taken by each subject is available, and a detailed tracker is maintained in each subject area for all key stage 3 classes.

#### **Data collections**

Prior to each data collection information on the subject tracker is used to decide how much progress a student has made across the taught units in that subject. Each child is assigned the following descriptors to indicate the progress they have made in terms of acquiring the expected knowledge, skills and application.

- Developing (D)
- Meeting (M)
- Exceeding (E)

Developing. This student will require extra support if they are to meet their expected GCSE grade in this subject.

Meeting. This student is on-track and making expected progress in this subject.

Exceeding. This student is making more than expected progress and is likely to achieve a higher GCSE grade than expected.

A report is generated for each student, showing their progress across the three strands, in each of their subjects (Appendix I).

# Informing parents of the curriculum offer

Schedules and success criteria are shared with parents at the start of each term, via the website: <a href="https://www.lawnswoodschool.co.uk/the-curriculum/">https://www.lawnswoodschool.co.uk/the-curriculum/</a>

Exercise books show clear evidence of success criteria, assessment and outcomes. Parents are encouraged to look at these regularly. The Assessment Journey is used to provide a consistent approach.

Tutor report – sent home with first data capture in Year 7, provides a qualitative statement about how the student has settled in and the progress they are making.

Termly progress data and effort grades.

Parents' consultation evening - whole school and an additional evening for students needing extra support.

End of year exams in every subject. Results inform the final data collection.

Video explanation of the report is provided on the website.

#### External assessment

The GL Assessment, Progress in English and maths assessments are used at the start of Year 7, 8 and 9 to evaluate the impact of teaching on progress in these two key areas.

# Key Stage 4 & 5

#### Expected progress / student targets

All students must make progress at least in line with FFT 50 estimated grades (KS4) and L3VA top 25 estimated grades (KS5), the student's individual targets are set in discussion with the student, teachers and parents during the spring term or Year 10 and 12.

#### KS4

	CATs estimates of GCSE outcomes and current progress data are used as the baseline for a discussion between teacher and students. A more
Students in Y10 and Y11	aspirational target can be set by students, and this will be used for
	reporting to parents.

Targets are then uploaded onto SISRA, FFT Aspire and SIMs, to ensure that marksheets are up to date.

#### **Monitoring progress**

Subject trackers contain regular assessment scores, and these feed directly into the termly data collections.

Year II have additional data exports, direct to SISRA, as shown in the assessment calendar.

#### **Data collections**

Current and predicted data is collected for each student in each subject.

**Current data** - which will be a summary of the on-going assessment recorded on the SUBJECT TRACKER throughout the term.

**Predicted data** – the grade that the student will achieve at the end of the key stage, if they continue to work in the way that they are doing currently. The grade predicted needs to be realistic, based in evidence, and moderated by the subject leader.

#### Reporting

Termly reports are sent home to parents, which include the student target from data collection 2 onwards in Year 10 and 12. (Appendix 2)

# **Quality Assurance**

The Assessment Schedule (page 5), shows the embedded practice of moderating and quality assuring all data gathered.

In addition the quality of data gathered during data collections is analysed as below:

#### **Data QA – Commitment Week**

During commitment week, a deep analysis and moderation of data provided is carried out by SLT and the HoY for that particular year group. See Appendix 3.

An 'At-risk' cohort of students is selected in line with our SIP priorities, and assigned to a member of SLT. These students are interviewed with regard to one of more subjects, the lessons are visited, teacher spoken to and subject tracker analysed to evaluate the data being gathered and reported. See Appendix 4 for an example of the questions asked. An action plan is developed following the data QA exercise and shared with subject leaders.

The outcomes of these QA exercises feed directly into the SEF.

# **External Data Sources**

In order to ensure that the data we use is as valid and up to date as possible, the school uses a variety of external data sources and software. Below is a summary of the programmes used.

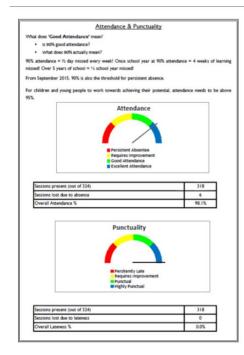
Programme	Main use	By whom	When	
	Self-evaluation			
ASP & IDSR	Results comparisons	SLT/Governors	November/January	
	Question level analysis	Middle leaders	November/january	
	Inspection dashboard			
L2V/A Danaut	Self-evaluation	SLT/Governors	Navambar	
L3VA Report	Self-evaluation	Middle leaders	November	
	Self-evaluation	SLT/Governors	November/January	
	Checking KS2 data	All teaching staff	September	
FFT Aspire	Generating expected progress estimates.	Students	February	
	Target setting – Y10	SLT/SL/HoY	Ongoing when concerns	
	Student profiles		arise	
SISRA	Data analysis – KS4	All to a claim a conff	After each data	
SISKA	Student intervention	All teaching staff	collection.	
Oxford Analytics	Salf and hation & student intermedian	CLT/Cayamama/Cla	KS5 results day	
Headstart Report	Self-evaluation & student intervention	SLT/Governors/SLs	Mock results analysis	

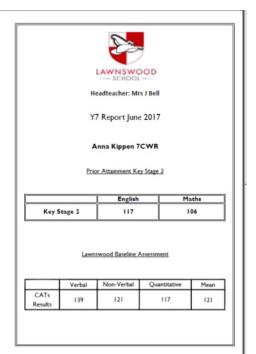
#### **Performance Data**

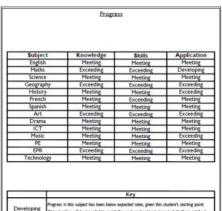
Unvalidated data is usually published in November, and would normallu form a key part of the self-evaluation process. However, results day information has to be analysed quickly and headline packs generated that allow for some initial analysis to take place.

We are conscious that it is impossible to accurately calculate Progress 8 scores, and that it is very risky to do so, so data reported after the key stage 4 exam results are in will take the format of the usual Headline Packs and a summary will be provided for Governors.

# Appendix I - Exemplar KS3 Report



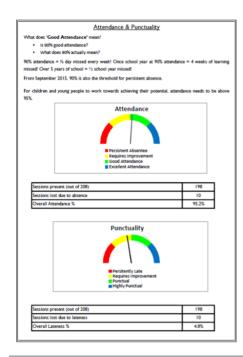


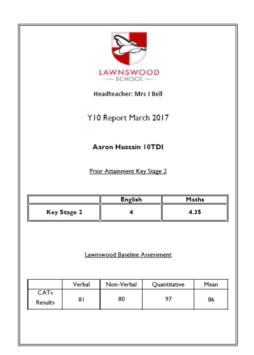


	Key
Developing	Progress in this subject has been below expected rates, given this student's starting point. Opportunities will be provided to revisit the work and support given to help them catch up.
Meeting	Progress in this subject has been good, given this student's starting point.
Exceeding	Progress in this subject has been rapid and this student has made exceptional progress from their starting point.

		Research suggests that students make	e progress
	ow characteristics of great learners. ent's effort with these expectations in	mind	
3	Meets or exceeds our expectation		
2	Meets our expectations for effor		
1	Meets our expectations for effor		
0	Has not met expectations for eff	ort, but we are confident that this car	improve
	Subject	Effort Grade	
	English	Enore Grade	
	Maths	2	
	Science	2	
	Geography	3	
	History	3	
	French	3	
	Spanish	2	
	Art	3	
	Drama	3	
	ICT	3	
	Music	3	
	PF	3	
	EPR	3	
	Technology	3	
		ed since September 2016	
rest learner	s communicate well; they enjoy res writing and can share their ideas wit		5
out effort into			
ut effort into Great learner	s show commitment; they are self ss. They take responsibility for their		71
ut effort into Freat learner neans progre Freat learner		own learning. finding out about new things.	71
out effort into Great learner neans progre Great learner They explore Great learner	ss. They take responsibility for their sare curious; they are interested in	own learning. finding out about new things. rspectives.	
out effort into Great learner means progre Great learner They explore Great learner ave self-belie Great learner	ss. They take responsibility for their s are curious; they are interested in issues or problems from different pe s show confidence; they are not afrom the state of the s	own learning. finding out about new things. rspectives. aid to Yall and try again. They ange of strategies to tackle	2
out effort into Great learner means progre Great learner They explore Great learner save self-belie Great learner problems. The Great learner	ss. They take responsibility for their s are currious; they are interested in issues or problems from different pe s show confidence: they are not afr if and trust in their own efforts. s are creative; they choose from a r	own learning. finding out about new things. rspectives. and to Yalf and try again. They range of strategies to tackle ough on ideas. Ing with others helps to develop	2

# Appendix 2 - Exemplar KS4 Progress Report







	Effort grades acro-	ss the curriculum						
he school ha	is high expectations of student effort. F	Research suggests that students m	ake progress					
hen they sh	ow characteristics of great learners.	_						
Ve rate stud	ent's effort with these expectations in r	mind:						
3 Meets or exceeds our expectations for effort all of the time								
2 Meets our expectations for effort most of the time								
Meets our expectations for effort some of the time								
0	Has not met expectations for effor	rt, but we are confident that this o	an improve					
	•							
	Subject	Effort Grade	l					
	English Language	2	1					
	English Literature	2	1					
	Maths	2	1					
	Combined Science	l l	]					
	Geography	2	]					
	Art	2	]					
	Computer Science	2	]					
	Product Design	2	1					
	Commendations received	•	0					
reat learner	Great learners communicate well; they enjoy reading, listen carefully to others, put effort into writing and can share their ideas with others.							
ut effort into		Great learners show commitment: they are self motivated and know that effort						
ut effort into reat learner seans progre	s show commitment; they are self m ss. They take responsibility for their or	otivated and know that effort wn learning.	0					
ut effort into reat learner leans progre reat learner they explore	s show commitment; they are self m ss. They take responsibility for their or s are curious; they are interested in fi issues or problems from different pers	notivated and know that effort wn learning, nding out about new things, spectives.	0					
ut effort into reat learner seans progre reat learner hey explore reat learner ave self-belie	s show commitment; they are self m ss. They take responsibility for their or s are curious; they are interested in fi issues or problems from different pers s show confidence; they are not afrail of and trust in their own efforts.	notivated and know that effort wn learning inding out about new things, spectives, d to fail and try again. They						
ut effort into reat learner reats progre reat learner hey explore reat learner ave self-belie reat learner roblens. Th	s show commitment; they are self m ss. They take responsibility for their or s are currious, they are interested in fit issues or problems from different pers s show confidence; they are not afrain and trust in their own efforts. s are creative; they choose from a ra- y try out alternatives and follow throu- py try out alternatives and follow throu-	notivated and know that effort we learning, noting out about new things, spectives. If to fail and try again, They inge of strategies to tackle ugh on ideas.	0					
ut effort into reat learner reat learner hey explore reat learner ave self-belie reat learner roblems. The reat learner verybody's u	s show commitment; they are self m ss. They take responsibility for their on s are curious; they are interested in fi issues or problems from different pers s show confidence; they are not afraid of and trust in their own efforts. s are creative, they choose from a rar	notivated and know that effort wn learning. Inding out about new things. spectives. I to 'Tail' and try again. They nige of strategies to tackle gip on ideas. g with others helps to develop to others.	0					

#### **Appendix 3 – Curriculum QA Exemplar Questions**

#### Quality Assurance - Year X Data Checking

#### <u>Curriculum QA – Year 11</u> <u>November 2021</u>

Student	Student	Predicted	Attitude to	Quality of written work	Impact of home	Student awareness of
	Target	grade	learning in	(incl comment on	learning on	current level of
		Y10DC4	class (LO, SV,	evidence of progress,	progress (WS, SV,	knowledge and next
			TV)	impact of feedback) (WS,	TV)	steps (SV, TV)
				SV, TV)		

#### **Teacher Voice**

To what extent is the teacher planning the curriculum to meet the needs of the students? Is it clear how progress is planned for and how prior learning is supporting current learning?

#### **HOF Voice**

To what extent does the curriculum design/scheduling and scheme support student progress? Is there evidence in the books?

#### Appendix 4

The Standards Review Process – NB in the absence of external exams, this process was replaced by a moderation of CAGs which took place in Summer 2021.

There will be a post-mock standards review in January

#### Class teacher

Completes a proforma summarising outcomes for each of their 2021/22 Yrll, 12 &13 classes

NB: The Subject leader will also analyse their own classes and the review meeting will be held with their SLT link.

#### Class teacher - report to Subject Leader

SLs hold a 30 minute review meeting with each class teacher to talk through the results and collate common strengths and areas for improvement. (Upload to Bluesky, to inform final appraisal mtg)

#### **Subject Leader – report to SLT**

SL produces a summary report using all of the information gathered, and presents this to the Headteacher and Deputy Headteachers at a formal meeting held in the first four weeks of term.

#### **SLT**

Findings from the results review period are used to inform the whole school SEF and SIP

#### Report to SLT

All subject leaders will be expected to report to the SLT at a pre-arranged time

# Appendix 5 - Class teacher analysis sheet (Gaps)

Predic ted	Student Target	Predicte d Grade	Student Target	Points Differe
A.	A	58	52	6
Ä.	Ä	58	52	6
Ä	Ä	52	52	Ö
Ä.	Ä	58	52	6
Ĉ	Â	40	52	-12
Ÿ.	Â	58	52	6
Ĉ	Â	40	52 52	-12
Ă	Â	52	52	0
Ä	 A	52	52	Ö
Â	Â	52 52	52 52	0
Ĉ	В	40	46	-6
Ä	Ä	52	52	0
В	Ä	46	52	-6
В	Â	46	52 52	-6
Ä	Â	52	52 52	0
Â	В	52 52	46	6
Ã	A	52 52	40 52	0
В	В	52 46	52 46	0
A	A	52	52	0
В	A	46	52	-6
C	A	40 50	52	-12
A	A	52	52	0
С	В	40	46	-6
Α,	Α.	58	52	6
A	Ÿ.	52	58	-6
В	В	46	46	0
D	Α	34	52	-18
A	Ÿ.	52	58	-6
Е	В	28	46	-18
I				

GAPS ANALYSIS	Overall	Boys	Girls	PP	Non PP	EAL	SEN	LAP	MAP	НАР
Class Difference between prediction and target	-2.7	-4.4	-0.9	-3.7	-1.9	-3.7	-3.0	-12.0	-3.0	-0.6
Subject Difference between prediction and target	-1.1	-2.4	0.0	-1.6	-0.7	-2.1	-4.0	-12.0	-1.7	0.3

#### COMMENTARY

Action Steps (please provide a specific action plan to address any gaps in the progress of key cohorts, and any individual underperforming students):

Additional Support required:

#### NG STUDENTS

	Forename	Surname	Predic ted	Student Target	Predicte d Grade	Student Target	Points Differe
ı			С	Ā	40	52	-12
			С	Α	40	52	-12
ı			С	Α	40	52	-12
ı			D	Α	34	52	-18
				_		40	40