

## **Attendance Home Visit Officer Person Specification**

	Essential	Desirable	Evidence
Qualifications & Experience		<ul> <li>GCSE English &amp; Maths at level C or above</li> <li>Safeguarding training</li> </ul>	Application Certificates Interview
Experience	Experience working independently and managing time effectively	<ul> <li>Experience working with children, young people or families</li> <li>Experience in an educational of pastoral support role</li> </ul>	Application References Interview
Skills & Knowledge	<ul> <li>Good interpersonal and communication skills</li> <li>Ability to maintain accurate records</li> <li>Basic IT skills (eg email, word processing)</li> </ul>	<ul> <li>Understanding of school attendance procedures</li> <li>Awareness of safeguarding principles</li> </ul>	Application References Interview
Personal attributes	<ul> <li>Reliable and punctual</li> <li>Empathetic and non-judgemental</li> <li>Able to maintain confidentiality</li> <li>Professional and approachable manner</li> </ul>	Resilient and able to manage challenging conversations	Application Reference Interview
Other requirements	<ul> <li>Full UK driving licence</li> <li>Access to a suitable vehicle, which is fully taxed and MOT'd</li> <li>Suitable business insurance</li> </ul>		Relevant paperwork