



## Teacher of Spanish, with French Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"><li>• QTS and good Honours degree in Spanish</li><li>• Outstanding classroom practice that inspires students and adds value to their progress</li><li>• Proven track record of having significant impact in current post</li><li>• Ability to teach A-Level</li></ul>	<ul style="list-style-type: none"><li>• Further professional qualification</li></ul>	Application form, letter & references
Skills & Knowledge	<ul style="list-style-type: none"><li>• Experience of contributing to an effective curriculum which inspires, engages but also supports excellent outcomes for all students</li><li>• Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes for all</li><li>• Secure knowledge of the changes to the national curriculum and specifications</li><li>• Evidence of leading improvements in teaching &amp; learning</li><li>• Experience in monitoring and evaluation of quality and standards</li><li>• Ability to work as a member of a team and independently</li></ul>	<ul style="list-style-type: none"><li>• High level of ICT skills and knowledge of applications of ICT to teaching, learning and management</li></ul>	Letter, references & selection process
Personal qualities and skills	<ul style="list-style-type: none"><li>• Enthusiastic, sensitive, flexible, hardworking, with a sense of humour and ability to remain calm</li><li>• Ability to translate vision into reality</li><li>• High level skills of effective communication with staff and students, time management and prioritisation</li><li>• Excellent interpersonal skills and organisational skills</li><li>• Excellent attendance record</li><li>• Willingness to participate in the extracurricular life of the school</li></ul>	<ul style="list-style-type: none"><li>• Ability to support and challenge</li><li>• Ability to inspire, motivate and influence others</li></ul>	Letter, references & selection process